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Assembly California Legislature

TIM DONNELLY



May 5, 2014

Chancellor Gene D. Block
University of California, Los Angeles
2147 Murphy Hall
Los Angeles, CA 90095-1405
chancellor@conet.ucla.edu

Dear Chancellor Block:

I am writing you as a former Vice Chair of the Assembly Higher Education Committee and as a current candidate for Governor of California. Since early 2011 I have written you and others at UC and UCLA regarding the inappropriate termination of Dr. James E. Enstrom from the UCLA School of Public Health research faculty. I am familiar with both his August 2010 whistleblower retaliation complaint against UCLA and his June 2012 Federal lawsuit against the UC Regents. I understand that a U.S. District Court jury trial to resolve his lawsuit has been scheduled for November 2014.

Dr. Enstrom has made a very strong case that he was terminated was because he is a conservative scientist who published "politically incorrect" research findings on environmental health science in California. His findings, which invalidate draconian CARB diesel vehicle regulations, have not been appreciated or tolerated by his liberal colleagues at UCLA. In late February 2014 Dr. Enstrom emailed the attached complaint about lack of academic and political diversity at UC and UCLA to Vice Provost Christine A. Littleton of the UCLA Office for Faculty Diversity. I understand he has not received any substantive response to his complaint.

Thus, I request that you send me your own assessment of Dr. Enstrom's evidence of lack of academic and political diversity at UC and UCLA. Also, I request that you speak with me about this evidence.

Thank you very much for your consideration.

Godspeed,

A handwritten signature in black ink, appearing to read "Tim Donnelly", written over a large, stylized, and somewhat illegible scribble.

Assemblyman Tim Donnelly
Assembly District 33
University of California, Irvine Class of 1989

Date: Thu, 27 Feb 2014 12:40:11 -0800
To: "Littleton, Christine" <clittlet@conet.ucla.edu>
From: "James E. Enstrom" <jenstrom@ucla.edu>
Subject: Clarification of Complaint re Lack of Faculty Diversity at UCLA
Cc: "Adenika, Pammela" <padenika@conet.ucla.edu>

February 27, 2014

Dear Vice Provost Littleton,

I appreciate your prompt response regarding my complaint. However, I believe there is still a role that the UCLA Office of Faculty Diversity can play if I clarify my request to you. First, based on the evidence in my February 26, 2014 email message, I request your personal conclusion (yes, no, or maybe) as to whether I was terminated from EHS because there is lack of academic and political diversity among UCLA faculty and administrators. Second, I request your personal conclusion (yes, no, or maybe) as to whether my February 10, 2014 "THE FELDENSTEIN CASE" Summary (<http://www.scientificintegrityinstitute.org/Felden021014.pdf>) is accurate. Please respond to one or both of these requests, which I consider to be highly relevant to purpose of the UCLA Office of Faculty Diversity.

Thank you very much for your further consideration.

Sincerely yours,

James E. Enstrom, Ph.D., M.P.H.

At 10:29 AM 2/27/2014, Littleton, Christine wrote:

Dear Dr. Enstrom:

It is my understanding that you already brought a grievance through the Senate processes regarding your non-reappointment and were unsuccessful. I further understand that you have raised the issue in litigation. Because UCLA has determined that your complaint lacks merit, there is no role my office can play after the fact.

Sincerely,

Christine A. Littleton
Vice Provost
Diversity & Faculty Development
(310) 206-7411

From: James E. Enstrom [<mailto:jenstrom@ucla.edu>]
Sent: Wednesday, February 26, 2014 4:58 PM
To: Littleton, Christine
Subject: Complaint re Lack of Academic & Political Diversity at UCLA

February 26, 2014

Vice Provost Christine A. Littleton
UCLA Office for Faculty Diversity
3134 Murphy Hall
Los Angeles, CA 90095-1405
clittleton@conet.ucla.edu
(310) 206-7411

Dear Vice Provost Littleton,

I am writing because you, the UCLA Vice Provost for Diversity and Faculty Development, have been "at the heart of the struggle for equality at UCLA" for over three decades (<http://today.ucla.edu/portal/ut/fighter-for-equal-rights-focuses-179358.aspx>). Please review my formal complaint that I was terminated from the UCLA Department of Environmental Health Sciences (EHS) because I have academic and political viewpoints that differ from the viewpoints of the vast majority of the EHS faculty members and UCLA and UC administrators who played an active or passive decision making role in my termination. I believe that my termination is due largely to the lack of academic and political diversity among UCLA faculty and administrators. The primary evidence to support my complaint is contained in my December 1, 2011 letter to the UCLA School of Public Health Dean Search Chair (<http://www.scientificintegrityinstitute.org/OlianA120111.pdf>), my January 23, 2012 Letter to the UCLA Epidemiology Program Review Team (<http://www.scientificintegrityinstitute.org/EnstromA012312.pdf>), and my February 10, 2014 "THE FELDENSTEIN CASE" Summary (<http://www.scientificintegrityinstitute.org/Felden021014.pdf>). Additional evidence on the lack of academic and political diversity among the UCLA faculty is contained in the January 2003 UCLAProfs.com tabulation (<http://www.uclaprofs.com/articles/affiliation.html>), in the November 3-4, 2008 Los Angeles Times tabulation of 2008 Presidential campaign contributions by UC faculty (<http://www.scientificintegrityinstitute.org/LATimes110408.pdf>), and the April 2, 2012 National Association of Scholars Report "A Crisis of Competence: The Corrupting Effect of Political Activism in the University of California" (http://www.nas.org/images/documents/A_Crisis_of_Competence.pdf). Important recent perspectives on my termination are contained in the January 17, 2014 UCLA Daily Bruin editorial on selective academic freedom at UCLA (<http://dailybruin.com/2014/01/17/eitan-arom-ucla-should-not-apply-academic-freedom-policy-on-selective-basis/>) and the February 11, 2014 UCLA Daily Bruin editorial on UCLA's litigious approach regarding disputes with faculty (<http://dailybruin.com/2014/02/10/eitan-arom-ucla-litigious-approach-doesnt-give-others-fair-shake/>).

Please send me confirmation that you have received my complaint and that you will fully assess my complaint that I was terminated from EHS because there is lack of academic and political diversity among UCLA faculty and administrators.

Thank you very much for your assistance regarding this important matter.

Sincerely yours,

James E. Enstrom, Ph.D., M.P.H.
President
Scientific Integrity Institute
914 Westwood Boulevard #577
Los Angeles, CA 90024-2905
jenstrom@ucla.edu
(310) 472-4274

"THE FELDENSTEIN CASE" Summary Prepared by James E. Enstrom, Ph.D., M.P.H. March 20, 2014 Version

Summary of Position, Political Affiliation, and State Salary of Persons Involved with Enstrom v. UC Regents Lawsuit & Termination Efforts since 2003:

Strong Evidence that UCLA Faculty & Administrators Do Not Have the Academic, Political, and Economic Diversity of California Citizens

First Name	Last Name	Title of Position	Length of Position	Public Info Voter Reg	Public Info on Salaries of State Employees				Total Salary 2008-2011	Average Salary 2008-2011	
					2008	2009	2010	2011			
Plaintiff in 2012 Enstrom v. UC Regents Lawsuit											
James E.	Enstrom	SPH & EHS Researcher	Annual	REP	52,620	78,930	55,666	0	187,216	46,804	
(total salary paid from non-State of CA funds)											
Defendants in 2012 Enstrom v. UC Regents Lawsuit with Authority Regarding Termination											
Mark G.	Yudof	UC President	Tenured	DEM	partial year	577,651	560,594	601,359	1,739,604	579,868	
Gene D.	Block	UCLA Chancellor & Prof	Tenured	DEM		424,916	408,152	397,183	424,916	413,792	
Thomas H.	Rice	UCLA VChan Acad & SPH Prof	Tenured	DEM		236,500	222,310	229,405	292,143	245,090	
Carol Eggac	Goldberg	UCLA VChan Acad & Law Prof	Tenured	DEM		284,289	273,369	266,616	280,056	276,083	
Linda	Rosenstock	SPH Dean & EHS Prof	Tenured	DEM		344,200	334,359	323,527	346,525	337,153	
Hilary A.	Godwin	SPH Assoc Dean & EHS Prof	Tenured	DEM		174,332	174,936	185,294	179,676	178,560	
Richard J.	Jackson	EHS Chair & Prof	Tenured	DEM	partial year	219,116	187,180	216,011	622,307	207,436	
Total Average Salary										2,237,980	
Other UCLA SPH EHS Faculty Who Voted to Terminate Enstrom in 2010											
Richard F.	Ambrose	EHS Prof	Tenured	DEM		120,000	117,413	120,809	124,157	482,379	120,595
John R.	Froines	EHS Prof & CARB SRP Chair	Tenured	DEM		212,025	209,171	206,561	191,120	818,877	204,719
Nola J.	Kennedy	EHS Asst Prof in Res	Tenure Poss	DEM		59,500	58,979	60,005	62,275	240,759	60,190
Shane S.	Que Hee	EHS Prof	Tenured	Not Reg		115,005	112,002	132,224	151,246	510,477	127,619
Wendie A	Robbins	EHS Prof	Tenured	DEM		115,700	122,153	124,890	139,025	501,768	125,442
Irwin H.	Suffet	EHS Prof	Tenured	DEM		142,400	143,080	139,160	148,100	572,740	143,185
Arthur M.	Winer	EHS Dist Prof	Tenured	DEM		192,900	192,609	166,086	retired	551,595	183,865
Total Average Salary										965,615	
Other UCLA SPH Faculty Actively or Passively Against Enstrom Since 2003											
Haroutune K.	Armenian	Assoc Dean Acad & Epi Prof	Tenured	AM INDEP		158,607	102,593	105,880	117,823	484,903	121,226
Roshan S.	Bastani	Assoc Dean Res & HS Prof	Tenured	DEM		224,269	227,681	230,008	249,032	930,990	232,748
Ronald S.	Brookmeyer	Biostat Prof	Tenured	DEM	Not UCLA	Not UCLA	321,000	285,000	606,000	303,000	
Roger	Detels	EPI Chair & Former SPH Dean	Tenured	DEM		232,379	230,375	245,933	254,759	963,446	240,862
Particia A.	Ganz	HS Prof & ACS Res Prof	Tenured	DEM		337,495	377,339	374,991	349,999	1,439,824	359,956
Gerald F.	Kominski	Assoc Dean Acad & HS Prof	Tenured	DEM		203,827	208,800	209,050	224,850	846,527	211,632
Beate R.	Ritz	EPI & EHS Prof & CARB SRP	Tenured	Not Reg		189,712	205,595	212,070	205,288	812,665	203,166
ZuoFeng	Zhang	EPI & EHS Prof	Tenured	DEM		194,856	179,017	184,550	194,700	753,123	188,281
Total Average Salary										1,860,870	

Other UCLA SPH Administrators Actively or Passively Against Enstrom Since 2010

Sarah E.	Anderson	Asst Dean Communications	Career	DEM	131,823	123,158	119,302	130,413	504,696	126,174
Susan E.	Fisher	Personnel Manager	Career	DEM	97,073	98,237	98,767	109,249	403,326	100,832
Kathleen D.	Kiser	Assoc Dean Administration	Career	REP	157,353	150,246	145,648	167,700	620,947	155,237
Total Average Salary										382,242

Other UCLA Administrators/Faculty Actively or Passively Against Enstrom Since 2010

Laura Amy	Blum-	Senior Campus Counsel	Career	DEM	157,955	164,707	175,983	182,240	680,885	170,221
Jan	de Leeuw	Stat Chair & Dist Prof	Tenured	Not Reg--Soc	232,000	225,000	209,000	234,000	900,000	225,000
Richard H.	Gold	Radiol Prof Recalled	Tenured	DEM	120,038	117,053	105,000	104,982	447,073	111,768
Robert D.	Goldstein	APO Spec Asst & Law Prof	Tenured	DEM	211,600	205,252	178,534	236,500	831,886	207,972
Ann R.	Karagozian	Acad Senate Chair & Eng Prof	Tenured	DEM	191,783	196,961	202,992	209,175	800,911	200,228
Michael S.	Levine	APO Spec Asst & Med Prof	Tenured	DEM	245,350	249,918	257,884	266,692	1,019,844	254,961
Christine A.	Littleton	VProv Diversity & Law Prof	Tenured	DEM	196,267	201,198	216,286	251,875	865,626	216,407
Mary D.	Nichols	Law Prof & CARB Chair	Tenured	DEM	142,992	129,208	125,906	157,022	555,128	138,782
Kevin S.	Reed	VChan Legal Affairs	Career	DEM	215,125	258,240	247,800	265,500	986,665	246,666
Linda P.	Sarna	Acad Senate Chair & Nur Prof	Tenured	DEM	129,645	143,818	161,431	170,266	605,160	151,290
Scott L.	Waugh	Provost & EVChan & Hist Prof	Tenured	DEM	299,868	360,217	350,516	374,916	1,385,517	346,379
Total Average Salary										2,269,674

Other UCOP Administrators Actively or Passively Against Enstrom Since 2007

Steven V. W.	Beckwith	UC Vice Pres Research	Tenured	DEM	388,333	342,249	323,583	328,916	1,383,081	345,770
Lawrence H.	Pitts	UC Provost	Tenured	DEM	partial year	305,984	326,667	350,000	982,651	327,550
Total Average Salary										673,321

Other UC Faculty Against Enstrom Since 2003

John R.	Balmes	UCSF Prof & CARB Member	Tenured	DEM	218,208	210,719	213,359	230,035	872,321	218,080
Paul D.	Blanc	UCSF Prof in Res & CARB SRP	Tenured	DEM	218,000	252,000	283,000	258,000	1,011,000	252,750
Stanton A.	Glantz	UCSF Prof & CARB SRP	Tenured	DEM	237,202	253,166	252,341	258,270	1,000,979	250,245
S. Katharine	Hammond	UCB EHS Chair & CARB SRP	Tenured	DEM	143,000	149,000	153,000	155,000	600,000	150,000
Michael L. B.	Jerrett	UCB EHS Assoc Prof	Tenured	Reg?-Soc	145,000	151,000	151,000	168,000	615,000	153,750
Daniel	Sperling	UCD Prof & CARB Member	Tenured	DEM	198,000	204,000	209,000	223,000	834,000	208,500
Total Average Salary										1,269,365

GRAND TOTAL AVERAGE SALARY

9,659,066